



We are uncompromising in our aspirations for all our pupils. Our pupils are at the heart of all we do.

Together we achieve, together our pupils shine as GEMS:

Growth mindset – we foster positive mindsets to learning

Effort – we know the power of effort

Manners - we know the value of being considerate, mindful and respectful, we work to demonstrate exceptional manners consistently

Success - we strive for success, we strive to be the best versions of ourselves everyday

We use the pupil friendly approach of awarding GEMS (for Growth mindset, Effort, Manners, success) to help motivate our pupils and ensure that when they leave, they are:

- Responsible and respectful young people who value honesty, kindness and hard work
- Aspirational and confident young people who are inquisitive and independent learners



OUR SCHOOL WILL DO ITS BEST TO:

- plan and deliver good to outstanding lessons which engage and motivate
- be enthusiastic and develop positive working relationships in their classes
- set high expectations, clear boundaries and regularly agree classroom and behaviour expectations
- celebrate the success of pupils in lessons, after school activities and assemblies
- encourage all pupils to contribute to the work in hand
- communicate both successes and concerns with parents
- mark or give feedback on work as soon as possible
- set additional learning (home reading etc) for the age and abilities of each pupil
- treat everyone fairly
- use a range of non-verbal and verbal cues to encourage good behaviour and limit inappropriate behaviour consistently, including use of school behaviour systems
- be approachable and listen
- always take seriously any complaints of bullying or inappropriate behaviour reported to them
- use rewards and, where necessary, sanctions consistently
- model the behaviours we expect from everyone

PARENTS

Parents – by deciding to send your child(ren) to this school you are agreeing to adhere to school policies and procedures at all times including:

- treating all staff, parents, pupils and visitors to the school with respect
- behaving responsibly whilst on school premises
- avoiding using social media negatively with regard to school issues
- reporting any incidents of bullying including cyber bullying as soon as they are discovered so that the issue can be dealt with promptly by school staff. Speaking with staff rather than sharing via social media
- ensuring that your child/ren attends school regularly and follow our attendance procedures
- encouraging your child/ren to have high standards of behaviour in and out of school
- supporting the school's policies, strategies and guidelines
- work with school staff to help your child/ren accept responsibility for their behaviour and actions
- inform the school of any concerns or problems that may affect your child/ren's work or behaviour
- support the school in its use of rewards and sanctions
- discuss any issues or concerns with the class teacher or Head Teacher in a calm and positive manner

PUPILS

Pupils - our school expects all young people to:

- be an ambassador for our school
- care for our school, the classroom and resources, respecting others' property
- value other individuals and their contributions to lessons
- lead by example, always acting as a positive role model for others
- accept responsibility for your behaviour
- consider the needs of all the other people in the classroom
- use IT in accordance with school Online Safety Policy and procedures
- be responsible when using online technologies and not compromise the professional integrity of staff, other adults including other members of the school community
- report to a teacher or other adult any bullying behaviour by others including bullying with the use of technology (cyber bullying)
- behave responsibly when outside school



Changing Lives Learning Trust

RESPECT · RESILIENCE · ACHIEVEMENT · OPPORTUNITY

Changing Lives Learning Trust is made up of a family of very different schools, all with their own contexts and communities. What they share is a determination to be at the heart of that community, working with parents and children to make sure the education our children get is the very best we can provide, right there in their towns and villages.

Working in partnership is central to that vision. We know that we all share the same aim, of making sure that our children are happy, safe, and doing the very best they can, every day - the right provision, at the right time and in the right place.

The Trust will provide the support our schools need to work with parents effectively and positively. Every day, we educate with optimism that we are doing the right thing, in the right way. We will listen, and seek to understand, and we ask that parents do so also. That way, we can work together to make our schools the very best they can be.

Please do contact your child's school if you have any questions or concerns, and the Trust if we can help. Our doors are always open!

Judith Schafer

Deputy CEO

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ENSURE THAT YOU ARE KEPT UP TO DATE WITH NEWS AND DEVELOPMENTS

SOCIAL MEDIA



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